



The Corporate Lattice: Achieving High Performance In the Changing World of Work

Cathleen Benko, Molly Anderson

Download now

[Click here](#) if your download doesn't start automatically

The Corporate Lattice: Achieving High Performance In the Changing World of Work

Cathleen Benko, Molly Anderson

The Corporate Lattice: Achieving High Performance In the Changing World of Work Cathleen Benko, Molly Anderson

The corporate ladder has been the prevailing model for how companies manage their work and their people since the beginning of the industrial revolution a century ago. The ladder represents an inflexible view in which prestige, rewards, access to information, influence, power, etc. are tied to the rung one occupies. The problem is, the authors argue, we no longer live in the industrial age.

The pace of change is faster. Work is increasingly virtual, collaborative, and dispersed. Organizations are flatter. Companies are much easier to see into. Careers zig and zag. Work is done wherever, whenever. And information flows in all directions. The result? The ladder model — along with the outdated norms and expectations that defined it — is collapsing.

In their best-selling book, *The Corporate Lattice: Achieving High Performance in the Changing World of Work*, author Cathy Benko and co-author Molly Anderson define the emerging Corporate Lattice™ model and argue convincingly that a lattice is better suited for today's global business environment. They describe the shift across three dimensions:

--How careers are built: From straight up to zigzag. Rather than a series of linear career paths, lattice organizations offer customized options for growth and development. Lattice ways to build careers attract and engage the best talent and create versatile employees well suited to respond to change.

--How work gets done: From where you go to what you do. Rather than expecting people to sit at their desks clocking face time from 9 to 5, lattice organizations offer options for when, where, and how people do their work. Lattice ways to work increase productivity and retention while increasing strategic flexibility in business operations.

--How participation is fostered: From top-down to all-in. Instead of directed, top-down communications, lattice organizations nurture transparent cultures, providing multiple ways for people to share ideas, learn, and team. Lattice ways to participate tap the power of an inclusive workplace to drive innovation, growth, and agility.

Offering much more than theory, the authors illustrate the lattice model using rich, in-depth case studies of exemplars including Cisco, Deloitte LLP, and Thomson Reuters. They also explore the changing role each individual plays in directing his or her own lattice journey.

 [Download The Corporate Lattice: Achieving High Performance ...pdf](#)

 [Read Online The Corporate Lattice: Achieving High Performanc ...pdf](#)

Download and Read Free Online The Corporate Lattice: Achieving High Performance In the Changing World of Work Cathleen Benko, Molly Anderson

From reader reviews:

Paulette Stoneman:

This The Corporate Lattice: Achieving High Performance In the Changing World of Work book is absolutely not ordinary book, you have after that it the world is in your hands. The benefit you obtain by reading this book will be information inside this book incredible fresh, you will get details which is getting deeper anyone read a lot of information you will get. This particular The Corporate Lattice: Achieving High Performance In the Changing World of Work without we realize teach the one who looking at it become critical in imagining and analyzing. Don't be worry The Corporate Lattice: Achieving High Performance In the Changing World of Work can bring once you are and not make your case space or bookshelves' come to be full because you can have it inside your lovely laptop even telephone. This The Corporate Lattice: Achieving High Performance In the Changing World of Work having very good arrangement in word and also layout, so you will not truly feel uninterested in reading.

Gary Rose:

Here thing why that The Corporate Lattice: Achieving High Performance In the Changing World of Work are different and dependable to be yours. First of all examining a book is good but it really depends in the content of it which is the content is as scrumptious as food or not. The Corporate Lattice: Achieving High Performance In the Changing World of Work giving you information deeper and in different ways, you can find any e-book out there but there is no reserve that similar with The Corporate Lattice: Achieving High Performance In the Changing World of Work. It gives you thrill reading journey, its open up your current eyes about the thing which happened in the world which is maybe can be happened around you. You can bring everywhere like in recreation area, café, or even in your approach home by train. For anyone who is having difficulties in bringing the printed book maybe the form of The Corporate Lattice: Achieving High Performance In the Changing World of Work in e-book can be your substitute.

Eleanor Rowe:

Nowadays reading books are more than want or need but also turn into a life style. This reading habit give you lot of advantages. The huge benefits you got of course the knowledge the particular information inside the book this improve your knowledge and information. The information you get based on what kind of guide you read, if you want send more knowledge just go with education and learning books but if you want sense happy read one along with theme for entertaining for example comic or novel. The particular The Corporate Lattice: Achieving High Performance In the Changing World of Work is kind of guide which is giving the reader unforeseen experience.

Verna Riddle:

Often the book The Corporate Lattice: Achieving High Performance In the Changing World of Work has a lot info on it. So when you make sure to read this book you can get a lot of advantage. The book was

authored by the very famous author. The writer makes some research prior to write this book. This kind of book very easy to read you can find the point easily after scanning this book.

Download and Read Online The Corporate Lattice: Achieving High Performance In the Changing World of Work Cathleen Benko, Molly Anderson #TV9WSJ8O1XK

Read The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson for online ebook

The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson books to read online.

Online The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson ebook PDF download

The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson Doc

The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson Mobipocket

The Corporate Lattice: Achieving High Performance In the Changing World of Work by Cathleen Benko, Molly Anderson EPub